



بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ

Khulna Shipyard Limited (KSY)
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KSY/Secy-31/ ৩৭

20 August 2026

LETTER OF APPRECIATION – M. M. KHAIRUL ALAM, SENIOR COMMERCIAL OFFICER

1. This is to place on record the sincere appreciation of the Management of Khulna Shipyard Limited, Bangladesh Navy, Khulna for the outstanding contribution of Mr. M. M. Khairul Alam, Senior Commercial Officer and Officer-in-Charge (Commercial Local) in successfully leading a strategic procurement and supply chain improvement initiative. Mr. M. M. Khairul Alam served as the Team Leader in conducting a comprehensive assessment of the materials procured by Khulna Shipyard Limited for various projects over the last two years. Under his effective leadership, the team successfully prepared a detailed database of procured materials and identified the original manufacturers, authorized suppliers, importers, and principal companies operating in the local market.
2. Through his professional competence, analytical approach, and dedicated efforts, Memorandums of Understanding (MoUs) were established with a number of reliable organizations to develop a sustainable and dependable procurement network. This remarkable initiative has significantly strengthened the supply chain by ensuring the procurement of quality materials from authentic sources at the right price, at the right time, and from the right source. Consequently, the initiative has contributed substantially to minimizing material costs, enhancing procurement efficiency, reducing procurement risks, and ensuring the uninterrupted execution of shipbuilding and repair projects. Mr. M. M. Khairul Alam demonstrated exceptional leadership, strategic planning, sound commercial judgment, outstanding negotiation skills, and unwavering commitment throughout the assignment. His professionalism, integrity, and dedication have created lasting value for the organization and have set a commendable benchmark for excellence in commercial management and supply chain optimization.
3. The Management highly appreciates his exemplary performance and expresses its sincere gratitude for his valuable contribution to the continued growth, operational excellence, and institutional success of Khulna Shipyard Limited. This Letter of Appreciation is awarded in recognition of his outstanding service and shall be preserved in his Personal File for future reference as a testament to his distinguished performance and professional excellence.
4. The Management extends its best wishes for his continued success and looks forward to his valuable contributions in the years ahead.


MOHAMMAD MAKSUD ALAM
Rear Admiral
Managing Director

To:

MR. M. M. KHAIRUL ALAM
Senior Commercial Officer
Officer-in-Charge
Khulna Shipyard Limited

Information:

GM (Admin)
OIC (Admin)

- Preserving a copy of the letter of appreciation in personal records.